



REPORT OF: Democratic Services Manager
TO: STANDARDS COMMITTEE
ON: 22nd OCTOBER 2015

SUBJECT: Member training and development.

1. PURPOSE OF THE REPORT

To update the Committee regarding the compulsory Child Sexual Exploitation training undertaken by elected Members in 2014/15.

2. RECOMMENDATIONS

That the Committee note the report.

3. RATIONALE

The role of the Standards Committee includes the ability to provide an assurance that elected Members receive apposite training and development to enable Members to maintain high standards of accountability, conduct, decision making and governance by Councillors and co-opted members. Below are a series of events that have been designed and delivered specifically for elected Members:

4. BACKGROUND

Child Sexual Exploitation (CSE) 10th, 12th November 2014 and 24th June 2015.

Members will be aware that on Thursday 2nd October 2014 the Standards Committee endorsed the recommendation from the Monitoring Officer and the Director of Children's Services that CSE training be mandatory along with a recommendation arising from an Extraordinary meeting of Children and Young People Overview and Scrutiny Committee that the training is made available to ALL Members.

To support that endorsement two initial dates were booked

10th and 12th November 2014: All 64 Councillors were asked to attend the training. Notwithstanding apologies, the following attendances were reported to Standards on 2nd July:

10th November 2014: Cllrs; Kay, Desai, Surve, Daley, Sidat, McFall, Brookfield, Johnson, Whittle, Davies, Akhtar, Slater Julie., Humphrys, Ali, Slater Jacqui., Cottam, Liddle, Foster D., Foster K., Casey, Connor, Hollern, O'Keeffe, Gunn, Lee, Mulla, McKinlay, Entwistle, Shorrocks, Hardman, Hollings, Gee.

12th November 2014: Cllrs; Riley, Smith, Hussain S., Evans, Roberts, Taylor, Connor, Khan, Harling, Mahmood, Pearson, Jan-Virmani.

Child Sexual Exploitation (CSE) 24th June 2015

A further date was scheduled for 24th June 2015 which specifically targeted at new Members and those who did not attend the first two sessions. As a matter of record and notwithstanding apologies, the following Councillors attended the session held on the 24th June: Cllrs; Akhtar H., Bateson, Desai, Entwistle, Gee, Hollings, Jan-Virmani, Oates, O`Keeffe, Slater Julie., Mulla, and Vali.

Therefore the following Councillors who had not received CSE training were as follows: Browne, Connor K., Groves, Hussain F., Hussain I., Khan Z., Khonat, Mahmood Q., Maxfield, Patel, Rehman, Rigby C., Rigby J., Slater John., Smith, Talbot, Tapp, Whalley and Wright.

5. FURTHER CHILD SEXUAL EXPLOITATION TRAINING

Child Sexual Exploitation (CSE) 14th September 2015

As a matter of record the following Members attended further Child Sexual Exploitation training on 14th September 2015, namely; Cllrs Paul Browne, Kevin Connor, Faryad Hussain, Zamir Khan, Suleman Khonat, Abdul Patel, Abdul Rehman, Jean Rigby, Konrad Tapp, and John Wright.

Therefore those Councillors still requiring compulsory training are as follows:

Cllrs Jamie Groves, Iftakhar Hussain, Quesir Mahmood, Trevor Maxfield, Colin Rigby, John Slater, Jim Smith and Damian Talbot.

Child Sexual Exploitation (CSE) 22nd October and 2nd November 2015.

It is for the Committee to note that Children's Services added a further two further dates to the programme: Those being 22nd Oct 2015 @ 11:00am - Duke Street, Floor 4 Room 8 and 2nd Nov 2015 @ 6:00pm in the Members Meeting Room at the Old Town Hall. It is anticipated that the majority of those outstanding will be accommodated with the availability of these courses.

6. POLICY IMPLICATIONS

This Committee is responsible for promoting and maintaining high standards of conduct by councillors and co-opted members. In support of this role, Members should be offered access to apposite training and development opportunities – at its most basic – access to learn, develop or refine effective skills with which to do the job. As such it would be appropriate for an annual review of what training is and may be offered to Members be considered by this Committee.

7. FINANCIAL IMPLICATIONS

None – Courses are run in house, in partnership with North West Employers or online, each department has budget allocations to support key Member development and democratic Services a process through which mileage and subsistence for approved duties may be reclaimed.

8. LEGAL IMPLICATIONS

Training, development and awareness raising regarding some of the courses referred to in this report may mitigate any potential breaches, and the subsequent risk of legal interventions. Non-

compliance with mandatory, quasi-judicial and recommended training could result in unnecessary and avoidable risks to the Council and its partner organisations.

9. RESOURCE IMPLICATIONS

None

10. EQUALITY IMPLICATIONS

None.

11. CONSULTATIONS

None.

Contact Officer: Ben Aspinall
Date: 14th October 2015

Background Papers:
Updated report to Standards 2nd July 2015.
Original report published with agenda dated 23rd June 2015.

Training materials:
10th, 12th November 2014 and 24th June 2015 CSE courses.
15th May 2015 New Member Induction.
3rd June 2015 Licensing training.

19th, 20th May 2015 Planning and Highways training.